



City of Alachua Bargaining Representative: Jason Taylor, Esq.
City of Alachua Team Member: Jesse Sandusky, Chief of Police
City of Alachua Team Member: Tara Malone, Human Resources Director
PBA Bargaining Representative: George Corwine, Chief Labor Negotiator
PBA-APD Bargaining Team Member: Sgt. Carlos Hunt
PBA Representative: David Tuck
APD: Det. Jacob Eady
APD: Sgt. Jimmy Smith

The Police Benevolence Association will conduct a
Regular Police Benevolence Association Meeting
At 9:00 AM

to address the item(s) below.

Meeting Date: April 23, 2026

Meeting Location: James A. Lewis City Commission Chambers
15100 NW 142 Terrace
Alachua, FL 32615

Police Benevolence Association Meeting

Notice given pursuant to Section 286.0105, Florida Statutes. In order to appeal any decision made at this meeting, you will need a verbatim record of the proceedings. It will be your responsibility to ensure such a record is made.

In accordance with Section 286.26, Florida Statutes, persons with disabilities needing special accommodations to participate in this meeting should contact the Chair, through the City Clerk's office, no later than 5:00 P.M. on the day prior to the meeting.

CALL TO ORDER

APPROVAL OF THE AGENDA

I. NEW BUSINESS

A) APPROVE THIRD SESSION MEETING MINUTES (4/9/2026)

II. OLD BUSINESS

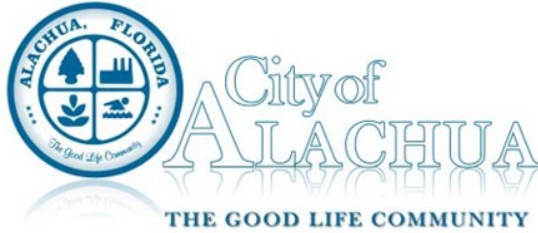
A) CONTINUE FY25/26 COA-PBA-APD CONTRACT NEGOTIATIONS

III. COA FILE DOCUMENT LIST

A) COA/PBA MEETING NOTICE (POSTED 4/9/2026)

B) MINUTES OF THIRD SESSION (4/9/2026)

ADJOURN



Board Agenda Item

MEETING DATE: April 23, 2026

SUBJECT: APPROVE THIRD SESSION MEETING MINUTES (4/9/2026)

PREPARED BY:

RECOMMENDED ACTION:

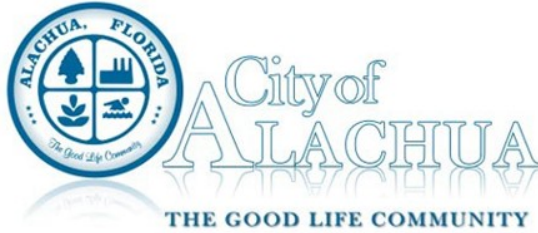
Summary

FINANCIAL IMPACT

ADDITIONAL FINANCIAL INFORMATION

ATTACHMENTS

None



Board Agenda Item

MEETING DATE: April 23, 2026

SUBJECT: CONTINUE FY25/26 COA-PBA-APD CONTRACT NEGOTIATIONS

PREPARED BY:

RECOMMENDED ACTION:

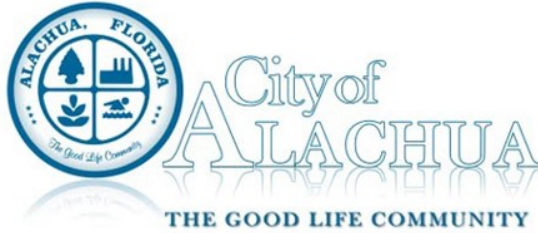
Summary

FINANCIAL IMPACT

ADDITIONAL FINANCIAL INFORMATION

ATTACHMENTS

None



Board Agenda Item

MEETING DATE: April 23, 2026

SUBJECT: COA/PBA MEETING NOTICE (POSTED 4/9/2026)

PREPARED BY:

RECOMMENDED ACTION:

Summary

FINANCIAL IMPACT

ADDITIONAL FINANCIAL INFORMATION

ATTACHMENTS

1. PBA Negotiations Fourth Session Notice 4.9.2026

City of Alachua



Public Notice

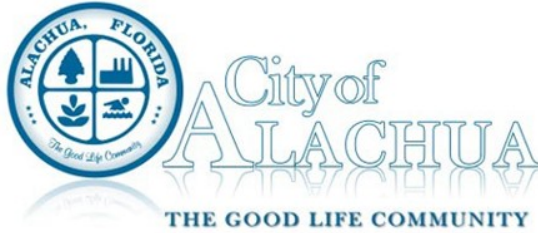
The City of Alachua (COA) Staff will hold the Fourth Session meeting with the Police Benevolent Association (PBA) to continue contract negotiations.

**MEETING DAY & DATE: Thursday, April 23, 2026,
TIME: 9:00 a.m.**

**MEETING LOCATION: James A. Lewis Commission Chambers
15100 NW 142nd Terrace
Alachua, FL 32615**

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In accordance with Section 286.26, Florida Statutes, persons with disabilities needing accommodations to participate in this meeting should contact the Deputy City Clerk, LeAnne Williams, no later than 5:30 p.m. on the day prior to the meeting.



Board Agenda Item

MEETING DATE: April 23, 2026

SUBJECT: MINUTES OF THIRD SESSION (4/9/2026)

PREPARED BY:

RECOMMENDED ACTION:

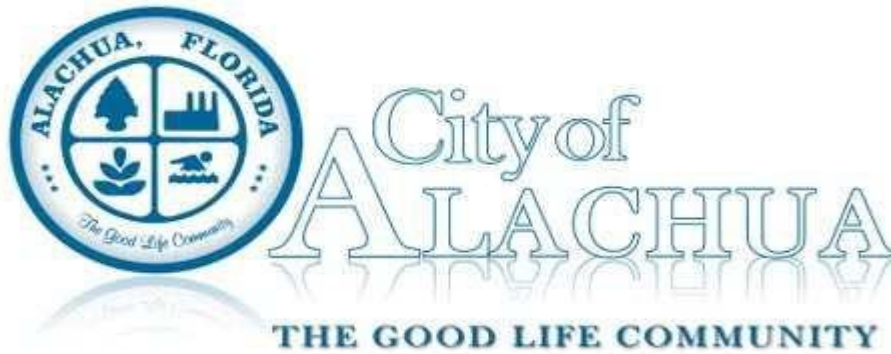
Summary

FINANCIAL IMPACT

ADDITIONAL FINANCIAL INFORMATION

ATTACHMENTS

1. April-9-2026_Minutes



PBA Negotiations

Third Session Meeting Minutes

April 9, 2026

City of Alachua Bargaining Representative – Jason Taylor, Esq.
City of Alachua Team Member – Jesse Sandusky, Chief of Police
City of Alachua Team Member – Tara Malone, Human Resources Director
PBA Bargaining Representative – George Corwine, Chief Labor Negotiator
APD Bargaining Unit Representative – Sergeant Carlos Hunt
APD – Detective Jacob Eady

Meeting: PBA 2026 Collective Bargaining Agreement

Meeting Date: April 9, 2026 at 9 a.m.

Meeting Location: James A. Lewis Commission Chambers, City Hall

Notice given pursuant to Section 286.0105, Florida Statutes. In order to appeal any decision made at this meeting, you will need a verbatim record of the proceedings. It will be your responsibility to ensure such a record is made.

COA and PBA Contract Negotiations – FY 2025/2026

CALL TO ORDER

City of Alachua (COA) representative Jason Taylor called meeting to order on April 9, 2026 at 9:10 a.m.

I. NEW BUSINESS

None

II. OLD BUSINESS

Continue COA-PBA Contract Negotiations

City of Alachua presented items for discussion and entered in the record the following documents:

COA Filed Documents List

1. Minutes of Initial Session (3/10/2026)
2. Minutes of Second Session (3/26/2026)
3. COA/PBA Meeting Notice (Posted 4/9/2026 and 4/13/2026)

III. OPEN DISCUSSION

1. City moved to open the negotiations with PBA. PBA agreed and presented articles for consideration.
2. A recess was taken at 9:37 AM and reconvened at 10:29 AM. A second recess was taken at 11:00 AM and reconvened at 11:12 AM.
3. PBA moved to replace “FOP” with “PBA” in each presented article.
4. The following items and articles were approved by Tentative Approval (TA) during the Initial Contract Negotiations on March 10, 2026:
Agreement, Preamble and Appendix C
Articles 1, 3, 5, 7, 8, 9, 10, 12, 14, 15, 16, 18, 19, 20, 22, 25, 27, 28, 29, 30, 31, 32, 33, 34, 35
5. The following items and articles were approved by Tentative Approval (TA) during the Second Session Contract Negotiations on March 26, 2026:
Appendix D
Articles 2, 6, 11, 13, 17
6. The following items and articles were approved by Tentative Approval (TA) during the Third Session Contract Negotiations on April 9, 2026:
Article 2 – Grievance & Arbitration Procedure – was reopened and then TA’d after PBA acceptance of City counter proposal
Article 6 – Seniority
Article 21 – Hours of Work and Overtime
Article 23 – Sick Leave
Article 24 – Holidays
Article 26 – Wages
Appendix A – Map for Take Home Vehicles
Appendix B – Pay Plan (LE Progression)
7. PBA Negotiations – the outstanding Article was recognized as open and subject to negotiation:
Article 4 – Management Rights

Fourth Session is scheduled for April 23, 2026 at 9:00 AM

IV. ADJOURNED

Meeting adjourned at 11:28 a.m.

COA Representative

Date

PBA Representative

Date